

OCEA
1.4 % COLA (Monthly)
Effective first pay period on or following July 1, 2014

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
8	Community Services Officer	3,831.95	4,023.54	4,224.72	4,435.96	4,657.76
8	Maintenance Worker	3,831.95	4,023.54	4,224.72	4,435.96	4,657.76
12	Senior Community Services Officer	4,229.75	4,441.24	4,663.30	4,896.47	5,141.29
12	Senior Maintenance Worker	4,229.75	4,441.24	4,663.30	4,896.47	5,141.29
12	Water Operator	4,229.75	4,441.24	4,663.30	4,896.47	5,141.29
16	Senior Water Operator	4,668.86	4,902.30	5,147.41	5,404.78	5,675.02
18	Lead Community Services Officer	4,905.22	5,150.48	5,408.00	5,678.40	5,962.32
19	Electrician	5,027.85	5,279.24	5,543.20	5,820.36	6,111.38